

Anne-France Epelbaum appointed Generali Switzerland's Chief Human Resources and Organisation Officer

Anne-France Epelbaum will take over the role of Generali Switzerland's Chief Human Resources and Organisation Officer as of 1 February 2023. She will become a Member of the Executive Board.

Adliswil – Generali Switzerland has completed its Executive Board. Anne-France Epelbaum (52), previously Claims Operations Director, will take over as Chief Human Resources and Organisation Officer with effect from 1 February 2023. She will succeed Jean-Pierre Schmid, who stepped into the post of Chief Human Resources Officer at Generali Germany as a member of the Executive Board on 1 January 2023. Jean-Pierre Schmid is also responsible for the Human Resources Department in the Management Board of the Generali Group's new DACH (Germany, Austria and Switzerland) Region. The appointment of Anne-France Epelbaum was approved today, 26 January 2023, by the Board of Directors, chaired by Giovanni Liverani.

Christoph Schmallenbach (Country Manager and CEO of Generali Switzerland) commented: "Anne-France Epelbaum is a capable colleague of long standing, and we are delighted that she is taking on the role of Chief Human Resources and Organisation Officer. She is the perfect person for the job thanks to her in-depth understanding of the insurance industry, and looking ahead to our transformation too. As someone who was born in Ticino, grew up in Geneva and has lived in German-speaking Switzerland for many years, she is also familiar with the subtle differences between the regions and can respond to the corresponding needs. I am looking forward to working together with Ms Epelbaum."

Anne-France Epelbaum has worked for Generali Switzerland for more than 25 years. She started her career as a lawyer working in Generali's Legal Services Department in Geneva, before assuming the position of Head of Claims Quality Management (Non-Life) in Adliswil in 2000. She was then appointed Head of Quality Management (Non-Life) and – for about two years now – she has been Claims Operations Director (Customer Services). In this role, she has implemented an efficient, customer-focused business model with high service and quality standards.

"I am thrilled to have the opportunity as part of Generali Switzerland's Executive Board to help drive forward the transformation that has been initiated, to bring our colleagues along with us on this journey and to help shape Generali Switzerland's future," remarked **Anne-France Epelbaum**. "As a client of Human Resources, I know a great deal about the business requirements and therefore exactly what adjustments to make to provide customer-focused HR services."

At the same time, Jean-Pierre Schmid's new role as Chief Human Resources Officer at Generali Germany marks the end of an era. He worked for Generali Switzerland for 27 years. Christoph Schmallenbach (Country Manager) said: "I would like to thank Jean-Pierre for his many years of very successful service, his passion



and his outstanding commitment to Generali Switzerland. I wish him all the best and every success in his new role at Generali Germany and on the DACH Management Board, and look forward to continuing to work with him within the DACH organisation.”

With effect from 1 February 2023, Generali Switzerland’s Executive Board will be composed of the following seven members:

Christoph Schmallenbach (CEO), Alessio Sarti (CFO), Ralph Schmid (Chief Insurance Officer), Sepp Ruchti (Chief Distribution Officer), Andreas Schlögl (Chief Transformation and Operation Officer), Philipp Keller (Chief Risk Officer), Anne-France Epelbaum (Chief Human Resources and Organisation Officer)

ABOUT GENERALI

The Generali Group is an independent Italian group with a strong international presence. Established in 1831, the company is now one of the world’s leading insurers. Generali has around 75,000 employees serving more than 67 million customers in 50 countries. The Group’s total income came to more than EUR 75.8 billion in 2021, making Generali the market leader in Western Europe. The company is also an increasingly important player in Central and Eastern Europe as well as in Asia.

Generali’s roots in Switzerland date back to 1887. Today, Generali (Switzerland) Holding Ltd. operates throughout Switzerland, with two head offices – one in Adliswil and one in Nyon – and a wide network of agencies. The insurer has more than one million customers and offers products for every situation in life. These include property insurance, legal expenses insurance, life insurance and pension solutions. Generali partners with start-ups to develop innovative products. The company is the first Swiss insurer to launch a fully digital pillar 3a. Generali Switzerland is part of the "Germany, Austria and Switzerland" (DACH) business unit, which was newly created in 2022. With EUR 19.4 billion in premium income and around 13 million customers, the new business unit of the Generali Group is one of the leading primary insurance groups in Germany, Austria and Switzerland.

Generali (Switzerland) Holding Ltd.

A member of the Gruppo Assicurativo Generali, entered in the Italian Register of Insurance Companies under number 026.