

# Training plan

## Structure of four-year sports apprenticeship at Generali

	Year 1	Year 2	Year 3	Year 4
<b>In company</b>	Sport Academy Zurich (SAZ) apprentices do not spend any time at the company in the first two years. The model provides plenty of time for training, recovery and study.		<b>50–60% in company</b> <b>Interdisciplinary 1–3</b> Structured workplace learning 1 Exhibition 2 <b>Possible placement in the following departments:</b> Debt collection, agency, HR, legal protection	<b>60–80% in company</b> <b>Interdisciplinary 4–6</b> Structured workplace learning 2 Structured workplace project <b>Possible placement in the following departments:</b> Debt collection, agency, HR, legal protection, distribution partner management
<b>Sports element</b>	Sport Academy Zurich (SAZ) accepts talented athletes and team players from all disciplines. You will find male and female footballers, but also athletes from the worlds of ice hockey, golf, tennis, dance, downhill skiing, triathlon, water polo and swimming at the Sport Academy. Training plans are always tailored to the individual. Athletes have three full mornings and one afternoon dedicated to training.			
<b>College</b>	2 days at college School	2 days at college School	1–2 days at college, depending on your profile Independent work	<b>Qualification</b> QV 50%, mind. Note 4.0
				<b>Qualification</b> Qualification = 50%, minimum grade 4.0